

Northwestern Ohio Tractor Pullers Association, Inc.

1150 Haskins Rd., P.O. Box 401 Bowling Green, Ohio 43402 Phone 419-354-1434 Fax 419-354-7855

## Code of Conduct

- 1. Dress and act like ladies and gentlemen. Wear your blue shirt and be proud of it. Treat everyone the way you would like to be treated.
- 2. There shall be No Drinking of intoxicating Beverages while on duty. On Duty shall mean anytime you are required to wear your Blue Shirt before, during, and/or after any sessions of the event. This behavior shall be cause for immediate suspension of your membership and you will be asked to leave the event. This suspension shall be open for further review by the Membership Committee and/ or the Board of Directors if further action is warranted.

The use of any illegal substance shall be cause for Immediate Termination of your membership and you shall be escorted from the event, you will be held accountable for any legal issues that may arise on account of your actions.

Any members who knowingly violated these rules and operated any personal equipment and/or other equipment the organization uses for the event and causes any property damage, personal injury or death, shall be cause for immediate termination of your membership and you will be turned over to the law enforcement officials for appropriate legal action. You will be open to any legal action the NWOTPA deems necessary to clear its good name.

- 3. You shall work the Monday before and any other day that is needed to completely set-up to receive your admission to the event. Then you shall sign a waiver with your Crew Leader to get your armband for the weekend. You are required to work all sessions at the event, and the Monday after and any other day that is needed to completely clean up. Medical or work excuses shall be addressed individually: You shall let the office know if and when you cannot work, and it will be relayed to your Crew Leader. If you do not contact the office to be excused, your name shall be turned over to the membership committee for review. Don't run to the office they will not have your armband/pass. You will be issued no more than two armbands. All work days will be set by the Board of Directors.
- 4. Each day of the pull you shall be expected to arrive and report to your Crew Leader at the designated time and help perform the duties that need to be done.
- 5. Introduce yourself to your Crew Leader and get to know everyone in your crew. It would also help if you would get to know the other Crew Leaders and the Board of Directors. They are the people in charge of the show and it takes a good chain of command to make the show run.
- 6. All NWOTPA members are to come in a designated gate. You shall surrender your pass and don't give the crew a hard time. If you don't have a pass you will have to pay to get in and you will not be refunded.
- 7. We need all of you while the show is running. We must help each other to make the show run as smooth as possible. Don't be afraid to help another NWOTPA member anytime he/she should ask, <u>talk to your Crew Leader first</u>. Track security and crowd control are at the top of the list.
- 8. If it rains or a power failure occurs report to your Crew Leader for instructions. The Board of Directors will determine if the tracks need covered. We can't have a show without the tracks.

- 9. You, the membership are eyes on the grounds at all times. If you see/observe someone doing something wrong, report it or get some help and take care of the situation. Report anything big or small you feel is suspicious or unsafe to your Crew Leader. Be safe at all times.
- 10. Crew Leaders: do not grab another Blue Shirt to use, until you have talked to their Crew Leader. If everyone does their job, we shouldn't need to be getting help from other Crews. If you see you have a problem and you will need help, talk to a Crew Leader or a Director. Let's help each other, but also let each Crew Leader take care of their own problems.
- 11. Make all of the pullers, sponsors and fans feel welcome. Show them you care and appreciate their being here. Get acquainted with them and try to make their visit here a good one. Don't go overboard, but treat them like you would like to be treated if you were on the grounds. PLEASE DO NOT ASK SPONSORS FOR HANDOUTS OR GIVEAWAYS.
- 12. MEMBERS ONLY camp sites. Get you camper in your spot on Sunday, Tuesday or Wednesday. Campsites are intended for campers only.

Approved on October 20, 2015 by the NWOPTA Members